Office of Equity and Civil Rights Wage Committee Minutes April 2, 2020

Participating in the meeting via Zoom were Commissioners Sheryl R. Wood (Chair), John Barber, and Ally Amerson. Absent: Commissioners Caryn York (excused) and Mark McLaurin. Also participating in the meeting were Raemond Parrott (Director), Cedric McCray (Deputy Director), Andrea Williams (Supervisor), James Peyton, Hugh Scoggins and Aracely Stafford, India Harrison and Jill Muth-Sanders.

I. Call to Order/Welcome/Introductions

• The meeting was called to order at 3:07 p.m. by Chair Wood.

II. Director's Report

- Deputy Director McCray did not have a report due to teleworking. He reported that all Wage investigators are submitting logs of the payroll work. Ms. Williams has been keeping track.
- Deputy McCray has developed a system of tracking checks as they are mailed in for payment of penalties.
- This information is current as of the end of March.
- Deputy McCray reported \$19,230 has been collected in fines and penalties.
- Amount that has gone to collections is \$121,453.
- Deputy McCray thanked the staff for ensuring that the late payroll letters are going out and for communicating with contractors.

III. Items for Approval

a. Approval of March 5, 2020 minutes

i. It was moved by Commissioner Amerson and seconded by Commissioner Wood that the February 6, 2020 Minutes be approved as written. All were in favor and the motion carried.

IV. Settlement approvals

- a. SMG Worldwide Entertainment (Royal Farms Arena)
 - i. Commissioners discussed off record
- b. Associated Builders Maintenance, Inc.
 - i. Commissioners discussed off record
- c. Joseph Heil
 - i. Commissioners discussed off record

V. Other business

- a. Action: Settlement Conferences via Zoom or Webex
 - i. April 23rd
 - ii. May 7th
 - iii. May 21st tentative

VI. Closing

There was no further business, and the Commissioners adjourned.

Wage Committee Minutes April 2, 2020 Page 2

There being no further business, the meeting was adjourned at approximately 3:48 PM.

Respectfully submitted,

Robin Drummond